

## Broad Based Black Economic Empowerment Verification Certificate

### HEADS TRACTOR (PROPRIETARY) LIMITED

Certificate No: 01/B-BBEE/QSE/GEN/02/09/2013/HTR

Registration no: 2004/021666/07  
VAT no: 4340216151  
Office, Location: Physical  
212 Van Derhoff Road  
Hermanstad  
Pretoria  
0082

Postal  
P.O Box 48952  
Hercules  
Pretoria  
0030

Verification Standard Applied: Codes of Good Practice on Black Economic Empowerment  
Issue of the rating standard applied: Section 9 of the B-BBEE Act 53 of 2003  
Sector code applied: Generic  
Sector code effective date: 09 February 2007  
Scorecard applied: Qualifying Small Enterprises Scorecard  
Size of the enterprise: Qualifying Small Enterprises Scorecard (>R5 </ or =R35 million annual turnover)\*

Element	Element Weighting	Score
Ownership	25	27.00
Employment Equity	25	19.89
Preferential Procurement	25	25.00
Enterprise Development	25	25.00
<b>Overall Score</b>	<b>100%</b>	<b>96.89%</b>

**Broad Based BEE status level : A level 2 Contributor to BEE**

BEE procurement recognition level : R1.25/R1.00 spent  
Black Ownership : 25.10%  
Black Women Ownership : 25.10%  
Value Adding Supplier (Yes/No) : Yes

\* Although the abovementioned is the current level of turnover/income and is closely related to the economic indicators, it may be more or less in future. Consequently, this Certificate does not serve as a guarantee that the income reflected will continue at the same levels. Should the contract value being tendered for be higher than R35 million, the QSE will be required to submit a Large Verification Certificate with any tender. For contracts over R35 million, a B-BBEE Verification Certificate based on Generic Services Sector Code must be submitted.

Based on our procedures, which do not constitute an audit or review, we have determined that the turnover / income is between, or equal to R5 million and R35 million and the level of Black Ownership / Black Women Ownership is 25.10% and 25.10% respectively.

Based on our work performed, we have no reason to believe that the B-BBEE status reflected in this certificate has not been calculated in all material respects, in accordance with the Codes of Good Practice on Black Economic Empowerment, gazetted on 9 February 2007 in terms of the Broad Based Black Economic Empowerment Act of South Africa.

Our limited assurance report dated 02/09/2013 is available for inspection at the registered office of Heads Tractor (Pty) Ltd together with the accompanying the detailed B-BBEE Scorecard and should be referred to for understanding of our limited assurance engagement and the extent of work performed.

This Certificate has been determined, on the basis of information provided by management. We do not accept or assume responsibility to anyone other than Heads Tractor (Pty) Ltd, for our work, this report, or for the conclusion we have reached.



Registered firm: SizweNtsalubaGobodo Inc.  
B-BBEE Approved registered auditor: Nhlanhla Sigasa CA (SA)  
Capacity: Director  
Registered firm IRBA No: 946016  
IRBA Number: 502864B  
SAICA Number: 08041051

Date of issue: 02 September 2013  
Expiry date: 01 September 2014  
Period of validity: 12 Months

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